

# AGENDA

## Opening Plenary

67<sup>th</sup> Semi-Annual National General Meeting

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**1. ATTENDANCE ROLL CALL**

**2. ANNOUNCEMENT OF PROXIES**

**3. RATIFICATION OF PLENARY SPEAKER**

**4. WELCOMING REMARKS AND INTRODUCTIONS**

**5. ADOPTION OF THE PLENARY AGENDA**

The plenary will consider the plenary agenda prepared by the National Executive. Any changes or additions to the agenda may be proposed at this time.

**6. ADOPTION OF THE NATIONAL GENERAL MEETING AGENDA**

The plenary will consider the proposed schedule for the four days of the general meeting. Any changes or additions to the agenda may be proposed at this time.

**7. ADOPTION OF THE NATIONAL GENERAL MEETING MINUTES**

The plenary will consider the minutes of the previous national general meeting.

**8. OVERVIEW OF PROCEDURES**

- a. Rules of Order and Plenary Procedures**
- b. Anti-Harassment Procedures for the General Meeting**
- c. Presentation by the Federation's Staff Relations Officer**

**9. PREPARATIONS FOR ELECTIONS**

The Nominating Committee will provide an overview of the election schedule and procedures at this time.

**10. ADOPTION OF STANDING PLENARY SUB-COMMITTEE AGENDAS**

As per Standing Resolution 1, Section 1, the following plenary sub-committees and forum are automatically struck:

- Budget Committee;
- Campaigns and Government Relations Forum;
- Organisational and Services Development Committee; and
- Policy Review and Development Committee.

The plenary will consider the plenary sub-committee and forum agendas prepared by the National Executive. Any changes or additions to the agendas may be proposed at this time.

**11. CONSIDERATION OF MOTIONS SERVED WITH DUE NOTICE**

The Federation Bylaws require that all motions except those of an emergency or procedural nature be submitted no fewer than six weeks prior to the general meeting at which they are to be considered.

**a. New Motions Served with Notice**

The following motions were submitted by member local associations with due notice for consideration at this meeting. They will require seconders in the opening plenary.

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**2015/06:N01**

### **MOTION**

Local 4/

Whereas the Federation adopted the “Where’s the Justice” campaign in 1998; and  
Whereas the campaign has changed in identity many times since its adoption; and  
Whereas the focus of the “Where’s the Justice” campaign is currently needing updating;  
and

Whereas funding to the Post-Secondary Student Support Program (PSSSP) has been capped since 1996; and

Whereas there are over 600 missing and murdered Indigenous women identified across Canada, a number that continues to rise; and

Whereas the 65th semi-annual general meeting of the Federation resolved to develop campaign materials education the membership about the realities facing missing, murdered and trafficked Indigenous women; and

Whereas the National Aboriginal Caucus is made up of elected representatives who are not full-time officers of the Federation, and

Whereas NAC campaigns are often not given adequate resources and only token support from the national office in order to be effective; and

Whereas nearly \$100,000 was allocated to hosting a forum on Consent Culture in support of the No Means No campaign, a campaign that plays a similar role in the Federation’s political advocacy as Where’s the Justice; and

Whereas the upcoming federal election is an opportunity to highlight the campaigns of the NAC; therefore

Be it resolved that a budget of \$80,000 be allocated in order to update the “Where’s the Justice” campaign and develop a campaign plan on murdered and missing Indigenous women; and

Be it further resolved the campaign materials include a website, posters, and postcards for distribution on member local campuses during and leading up to the 2015 federal election; and

Be it further resolved that a research document be created to be used during the Federation’s 2015 lobby week and other lobbying activities.

**2015/06:N02**

### **MOTION**

Local 4/

Whereas the incidences of police brutality in both Canada and the US continues to rise across both countries; and

Whereas the issue of police violence and racial profiling is systemic across the country, particularly affecting racialised and Indigenous student members of the Federation; therefore

Be it resolved that materials be produced and distributed to member local students’ unions to support initiatives calling for accountability in the police force and an end to police brutality and racial profiling by the police; and

Be it further resolved that these materials be ready for distribution on local campuses for September 2015.

**2015/06:N03**

### **MOTION**

Local 7/

Whereas trans people face discrimination, violence and harassment based on gender identity; and

Whereas trans people deserve to feel safe in public spaces; and

Where Bill C-279 seeks to challenge hate crimes against transgender people by adding gender identity provision to both the Criminal Code and the Canadian Human Rights Act; and

Whereas the amendments proposed to Bill C-279 by Senate threaten the safety of trans people in public washrooms and other public spaces; therefore

Be it resolved that the addition of gender identity to the Canadian Human Rights Act be supported; and

Be it further resolved that amendments to Bill C-279 that undermine the protection of trans rights be opposed.

**2015:06:N04**

**MOTION**

Local 19/

Whereas CUPE 3902 is a labor union local representing education workers, including sessional lecturers and teaching assistants, at the University of Toronto; and

Whereas CUPE 3902 Unit 1 and Unit 3 commenced bargaining with the University of Toronto in April 2014; and

Whereas the University of Toronto claimed they could not increase compensation because their hands were tied by a "Provincial directive to freeze public employee wages" (weareuoft.ca); and

Whereas the University of Toronto recently announced a surplus of almost \$200 million for 2015-2016; and

Whereas the President of the University of Toronto Asset Management Corporation (UTAM) received an annual salary of \$937, 500 in 2014 (Public Salary Disclosure for 2014); and

Whereas the Minister of Training Colleges and Universities stated, "Ontario universities are autonomous institutions with responsibility for their own labour relations and human resources issues" (weareuoft.ca); and

Whereas the minimum guaranteed funding package for graduate students in the funding cohort at the University of Toronto is \$15,000 and has not increased in 8 years; and

Whereas CUPE 3902 Unit 1 rejected a tentative agreement and voted to strike on February 27th 2015, and remained on strike for four weeks; and

Whereas many students' unions and labour unions stood in solidarity with CUPE 3902 Unit 1 members; therefore

Be it resolved that the corporatization and privatization of Canadian universities be condemned; and

Be it further resolved that member locals be encouraged to support education workers and stand in solidarity with labour unions on their respective campuses during bargaining and strike efforts.

**2015:06:N05**

**MOTION**

Local 19/

Whereas the Growth and Development section of the Ontario elementary Health and Physical Education Curriculum has not been updated since 1998; and

Whereas the updated the Ontario Health and Physical Education curriculum is meant to give students accurate information that will help keep them safe, healthy and reflect the realities faced by today's students; and

Whereas the new curriculum is the result of a consultation process that began in 2007; and

Whereas the ministry hoped that the curriculum update would be more reflective of Ontario's growing and diverse population; and

Whereas several racialized communities expressed discomfort in some of the changes being proposed and asked that a more thorough consultation be conducted, and,

Whereas the updates will be implemented in September 2015; therefore

Be it resolved that member locals be encouraged to write letters to the Ontario Minister of Education Liz Sandals in support of the curriculum changes but request that there be thorough consultation with marginalized communities about further changes in the future; and

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Be it further resolved that member locals are encouraged to work with teacher education programs and provincial education ministers to implement regular curriculum updates that reflect the realities of students today.

**2015/06:N06**

### **MOTION**

Local 35/

Whereas public education is a public good; and

Whereas in 1976 the Government of Canada signed the United Nations Covenant on Social, Cultural and Economic Rights which identifies the need for accessible post-secondary education through progressive introduction of free education; and

Whereas over 200,000 graduates are unable to make payments on their student loans; and

Whereas the Canada Students Loans Programme is expensive to administer; therefore

Be it resolved that research be conducted to investigate the economic feasibility of free post-secondary education in Canada; and

Be it further resolved that this research includes the cost of administering the Canada Student Loans Programme, and how the redirection of these funds could result in a more accessible system of post-secondary education.

**2015/06:N07**

### **MOTION**

Local 54/

Whereas the lack of student representation on decision making bodies at senior administrative levels of universities and colleges, for example Board of Governors, detrimentally affects student ability to have tangible input into major decision making processes; and

Whereas workers and faculty also usually lack representation on these decision making bodies at senior administrative levels; and

Whereas oftentimes the majority of decision making powers are provided to non-campus affiliated or community members high up in the private sector who are wildly out of touch with the needs of students and campus communities; and

Whereas it is important that students, workers and faculty represent a significant majority on these decision making bodies, because decisions made at this level directly impact them, particularly regarding job security, high tuition fees & the allocation of financial resources, program and course cuts, sexual assault policies, and campus infrastructure; therefore

Be it resolved that efforts be made to support member locals in their fights to increase student, faculty and worker representation on senior administration decision making bodies at their educational institutions.

**2015/06:N08**

### **MOTION**

Local 66/

Whereas continued cuts in funding to universities and colleges have placed quality and accessibility the post-secondary system in Canada in jeopardy; and

Whereas successive federal governments since the late 1970's have offloaded post-secondary costs on to students and families, which has result in skyrocketing student debt; and

Whereas increased university and college funding should not come from students or their families; and

Whereas Canadian corporations vastly benefit from the education workforce and research provided by the post-secondary system; and

Whereas the very same governments cutting funding for post-secondary education have cut corporate taxes and created new mechanisms to limit the taxes paid by Canadian corporations; and

Whereas despite Canadian corporations provide very little financial support to post-secondary institutions and students; and

Whereas research by the Canadian Centre for Policy Alternatives, among others, has chronicled the ways in which corporations operating in Canada are not paying their fair share of taxes; and

Whereas corporations stand to gain from the increased and improved research capacity and more education workforce that would result in a fully funded post-secondary system; therefore

Be it resolved that a campaign to increase corporate tax rates be created; and

Be it further resolved that the campaign call for the increased corporate tax revenue to be used to increase colleges and university operating grants, reductions in tuition and ancillary fees for students, and increase tri-council funding; and

Be it further resolved that campaign materials, including fact sheets, post cards, buttons, stickers, and posters, be created to support the campaign; and

Be it further resolved that the campaign materials be ready for distribution to members before September 2015.

2015/06:N09

**MOTION**

Local 68/

Whereas Bill C-51, the Anti-Terrorism Act, 2015 tabled by the government of Canada on January 30, 2015 threatens the right to freedom of speech, and protection of privacy of people living in Canada; and

Whereas Bill C-51 gives far-reaching powers to the RCMP, CSIS and the Minister of Public Safety including the detention of people who have not committed a crime with minimal oversight, democratic accountability, or due process, sharing private information, and allowing Canadians to be arrested on the mere suspicion of future criminal activity; and

Whereas Bill C-51 threatens the civil liberties and democratic freedoms of all people living in Canada while disproportionately targeting marginalized communities; and

Whereas there has been widespread opposition and criticism from legal scholars, civil libertarians, and social justice advocates as well as Members of Parliament including Jean Chretien, Joe Clark, John Turner and Paul Martin, 5 former Supreme Court of Canada justices, the Privacy Commissioner and many legal experts who have appeared at the Public Safety Committee; and

Whereas while promoting these drastic changes Canadian Government has been unable to provide evidence or justification that these measure will in fact make Canada any safer from the threat of terrorist attack; and

Whereas civil liberties are integral to a healthy society and we cannot secure public safety by threatening these liberties; therefore

Be it resolved that the Canadian Federation of Students write a letter to the Prime Minister and Cabinet condemning Bill C-51; and

Be it further resolved that member locals be encouraged to write similar letters; and

Be it further resolved that the Canadian Federation of Students work with organizations and civil society groups who are opposing Bill C-51 and reach out to communities and organizations that find themselves made vulnerable by this Bill.

2015/06:N10

**MOTION**

Local 68/

Whereas on March 19 to 20 the Canadian Federation of Students hosted Consent Culture: A National Forum to End Sexual Violence on Campus; and

Whereas this forum brought together students from across the country to share stories and gain knowledge surrounding combatting sexual assault on college and university campuses through workshops and small group discussions; and

Whereas through the forum participants worked together to develop a common vision to combat sexual violence and rape culture through policy, support and education; therefore

Be it resolved that the Canadian Federation of Students develop tools and resources to support locals in achieving the National Vision to End Sexual Violence on Campus as discussed at the Consent Culture Forum; and

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Be it further resolved that member locals be encouraged to share existing resources for combatting sexual violence on campus.

**2015/06:N11**

### **MOTION**

Local 97/

Whereas non-citizen students are an integral part of our post-secondary education institutions and thus should have an equal say in their governance; and

Whereas section 15 of the Canadian Charter of Rights and Freedoms prohibits federal and provincial governments from discriminating on the basis of citizenship; and

Whereas post-secondary institutions in Canada are established by provincial statutes; and

Whereas the legislation establishing most post-secondary institutions place no restrictions on eligibility for membership on governing boards pertaining to citizenship or residency; and

Whereas the legislation establishing some post-secondary institutions does place restrictions on eligibility for membership on governing boards pertaining to citizenship or residency; and

Whereas this inconsistency of legislation clearly demonstrates that there is no pressing and substantial need justifying discrimination on the basis of citizenship or residency in the eligibility for membership on governing boards; and

Whereas the Federation's Issues Policy on Governance of Post-Secondary Institutions opposes the denial of international students of sitting on institutional boards of governance and supports the governance structures of institutions being representative of and accountable to the communities served by those institutions, specifically including international students; therefore

Be it resolved that the Federation campaign to end the statutory restrictions of citizenship for eligibility for governing board membership; and

Be it further resolved that member locals affected by these restrictions be encouraged to work together to challenge these restrictions through political lobbying and/or legal challenges; and

Be it further resolved that the Federation seek intervener status in any such legal challenge; and

Be it further resolved that the Federation reach out to groups representing faculty and staff of post-secondary institutions affected by these restrictions, encouraging them to join in this campaign.

**2015/06:N12**

### **MOTION**

Local 97/

Whereas Eric Garner was killed by NYPD officer Daniel Pantaleo as a result of being placed in a chokehold during arrest on July 17, 2014; and

Whereas Ramsey Orta caught the violent and unjustified death of Eric Garner on film; and

Whereas Orta and his family have since been targeted by the NYPD; and

Whereas Orta was separately arrested and bail was set at \$100,000; and

Whereas such targeting is designed to discourage others from coming forward to reveal other acts of state and anti-black violence; and

Whereas Orta's family began a community fundraising effort to support Orta's bail amount and legal fees; therefore

Be it resolved that the Federation send a letter of support to Ramsey Orta and support his family with a financial contribution of \$250.00; and

Be it further resolved that member locals also be encouraged to submit letters of support and financial contributions to support Orta and his family.

**2015/06:N13**

### **MOTION**

Local 97/

Whereas college and university administrations are increasingly threatening the autonomy of student unions through such actions as freezing students' unions assets, refusing to transfer membership fees, and taking over student run services; and

Whereas this autonomy is essential for student unions to effectively provide services and representation for their members; and

Whereas labour unions have long had such autonomy; and

Whereas the Federation supports the drafting of provincial legislation modeled after Ontario's Bill 184, an Act which respects the autonomy of student associations at post-secondary institutions in Ontario, which was tabled following the dissolution of provincial parliament prior to the last election; and

Whereas provincial legislatures in British Columbia and Quebec have recently enacted similar legislation as the result of successful lobbying efforts by students' unions; and

Whereas member locals would benefit from learning of the means used to achieve success in these provinces; therefore

Be it resolved that the Federation present a workshop on the statutory protections offered to student unions in British Columbia and Quebec, and how this was achieved; and

Be it further resolved that the collaboration of organized labour and other coalition partners be sought in preparing this workshop; and

Be it further resolved that this workshop be presented prior to July of 2016.

**2015/06:N14**

**MOTION**

Local 97/

Whereas Cecil John Rhodes was a British imperialist, colonizer, and racist land-thief; and  
Whereas Rhodes established wealth and continued British colonization through the displacement and disenfranchisement of Black and indigenous peoples in South Africa; and

Whereas Rhodes' dream of a "White-man Africa" earned him Hitler's praise, and whose setting up of black reserves makes him the true architect of Apartheid; and

Whereas students organized a "Rhodes Must Fall" campaign and after protesting for a month successfully advocated for the removal of the statue of Rhodes from the University of Cape Town South Africa campus; and

Whereas the university council of University of Cape Town South Africa voted to remove the statue recognizing the exclusion felt by Black university students; and

Whereas the university administration and teaching faculty at the University of Cape Town South Africa continues to be predominantly white, with only some menial jobs performed by Black and woman-identified people; and

Whereas there is currently no Black and woman identified tenured faculty member at the University of Cape Town South Africa; and

Whereas the curriculum continues to be Eurocentric and fails to represent the majority of the black students; therefore

Be it resolved that the Federation and member locals be encouraged to write a letter of support and solidarity to the student council at the University of Cape Town South Africa; and

Be it further resolved that the Federation and member locals be encouraged to write a letter to the school administration urging them to listen and address the concerns of black students.

**2015/06:N15**

**MOTION TO AMEND BYLAWS AND ADOPT STANDING RESOLUTION**

Local 4/

Whereas colleges and trade school students make up a large proportion of the student population in Canada; and

Whereas these students face issues that are different and unique from university students, including multiple campuses, rural/northern settings, and often a student population with much lower income backgrounds than university students; and

Whereas the funding structure of colleges and universities is different, with colleges receiving flat funding and universities receiving funding allocations tied to inflation; and

Whereas the National Executive is often dominated by university students; and

Whereas trades student "voices" are rare at the National Executive; and

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Whereas there is a College and Institute Associations Caucus that meets bi-annually at each national general meeting; therefore

Be it resolved that Bylaw IV, Subsection 1.b. be amended to add the following position:

"xvii. Colleges and Institutes Representative"; and

Be it further resolved that Bylaw V, Subsection 2. be amended and re-numbered to include:

"h. Timing of Nominations of the Colleges and Institutes Representative

The nominations for the Colleges and Institutes' Representative shall be conducted at such times as established by Standing Resolution"; and

Be it further resolved that the following Standing Resolution be adopted:

### **College and Institutes Caucus**

The following shall be the goals, membership and general constitutional provisions of the College and Institutes Caucus formulated in accordance with Bylaw VIII. The Caucus shall be funded as determined in the annual budget of the Federation as approved by the membership at each semiannual meeting:

#### **1. Name**

The organisation shall be known as the College and Institutes Caucus, hereinafter referred to as the Caucus.

#### **2. Objectives**

The objectives of the Caucus shall be:

- a. to accept the principles and purposes of the Federation;
- b. to promote communication and cooperation between college and institute student members in post-secondary educational institutions across Canada;
- c. to provide a forum for college and institute students to meet and discuss issues pertaining to college and institute students; and
- d. to do all other things as are incidental or conducive to the attainment of the above objectives.

#### **3. Membership**

Members of the Caucus are all members local student associations from colleges and institutes.

#### **4. Rights and Privileges of Members**

All members of the Caucus are entitled to attend any meeting and speak to any matter or motion that may arise and to vote at such meetings.

#### **5. Meetings**

Meetings of the Caucus will take place at any general meeting of the Federation at which members of the Caucus are present. Meetings of the Caucus shall be announced by word of mouth and/or print. Within meetings of the Caucus, voting shall be one vote per local association.

#### **6. College and Institutes Representative**

At a meeting during the semi-annual meeting of the Federation, the members of the Caucus shall elect a Colleges and Institutes Representative from the membership of the Caucus. The Representative will act as a liaison for the Caucus and will facilitate communication between college and institute members of the Federation. The College and Institutes Representative shall be ratified by the Federation plenary upon election.

#### **7. Constitutional Provisions**

Should any clause of this constitution conflict with the Constitution of the Federation, the latter shall prevail. This constitution shall only be repealed or amended by a vote of at least two-thirds of the voting member associations present at a general meeting of the Federation.

#### **8. College and Institutes National Executive Representative**

The authority, role and responsibility of the College and Institute National Executive Representative

shall be to:

- a. facilitate Caucus meetings during national general meetings;
- b. represent the interests of the Caucus on the National Executive;
- c. take direction from the Caucus during national general meetings;
- d. make decisions on behalf of the Caucus between general meetings;
- e. communicate regularly with Caucus members throughout the year; and
- f. to carry out the duties of the National Executive members as outline in Bylaw V in the Constitution and Bylaws.

**2015/06:N16      MOTION TO AMEND BYLAWS**

Local 4/

Whereas the National Executive is composed of one provincial representative from each province (to a maximum of ten provincial representatives), three at-large members, one Aboriginal Caucus Representative, one Graduate Caucus Representative, and five constituency representatives—Francophone Representative, Students with Disabilities Representative, Racialized Students' Representative and Women's Representatives; and

Whereas constituency groups are composed of delegates attending national general meetings and, therefore, do not exist except during general meetings; and

Whereas the constituency groups representatives on the National Executive do not have a constituency to which they are accountable for 97.81 percent of the year (i.e. the portion of the year during which constituency groups do not exist); and

Whereas, because the constituency representatives do not actually have constituents they are representing, for all intents and purposes they become additional provincial representatives for the provincial components to which their local student unions belong; and

Whereas this year the Francophone, Racialized and Women's Representatives on the National Executive all belonged to student unions belonging to CFS-Ontario; and

Whereas those representative consistently sat with and voted with the CFS-Ontario representative on the National Executive, and caucused with and took direction from the CFS-Ontario Representative and staff of the CFS-Ontario; and

Whereas four of the five provincial representatives positions on the National Executive—the Alberta, New Brunswick, PEI, Quebec, and Saskatchewan Representative positions—were vacant for either all or a majority of the 2014-15 membership year; and

Whereas most, if not all, of those provincial positions will likely remain vacant for the upcoming membership year; and

Whereas the vacancies, coupled with the additional, de-facto CFS-Ontario votes, creates an imbalance on the National Executive; therefore

Be it resolved that the following be added to Bylaw V, Election of the National Executive, Section 1:

- e. There shall be no more than one nominee belonging to a student union from a given province deemed eligible to hold a constituency group representative position on the National Executive in a given year through a process to be determined by the Nominating Committee prior to each election of constituency group representative positions.

**2015/06:N17      MOTION**

Local 4/

Whereas the National Chairperson Jessica McCormick, National Deputy Chairperson Bilan Arte, and National Treasurer Anna Dubinski, without consultation or approval of the National Executive, have engaged employer-side law firm Hicks Morley to support their staff relations agenda; and

Whereas Bylaw IV, 2, g. states: "The National Executive will administer the affairs of the Federation in all things and make or cause to be made for the Federation in its name, any

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kind of contract into which the Federation may lawfully enter, subject to the direction of the national plenary”; and

Whereas the hiring of said firm was neither approved in advance by the National Executive, ratified after the fact by the National Executive, or reported on to the National Executive; and

Whereas said firm has been described as one of the most savage anti-union law firms in the country and an enemy of the labour movement, by members of the labour movement, and this status is antithetical to the core values and beliefs of our Federation; and,

Whereas the unilateral and unauthorized actions of National Chairperson Jessica McCormick, National Deputy Chairperson Bilan Arte, and National Treasurer Anna Dubinski, in engaging this law firm have brought the Federation into public disrepute and incurred thousands in unapproved expenses; therefore

Be it resolved that the relationship with Hicks Morley be immediately ended.

**2015/06:N18**

**MOTION**

Local 4/

Whereas the membership of the Federation determined that a new service was necessary in order to meet the technological realities of present-day; and

Whereas the Federation decided that need could best be served through investment in a customizable mobile platform linking students to campus life through an app on their phone; and

Whereas Oohlala has received praise from some of the largest institutions in North America and from within our own membership; and

Whereas Oohlala is used at over 1000 campuses across the world, including both member and non-member campuses in Canada; and

Whereas because of the Federation’s investment, the members have significant influence over the current and future developments of the app; and

Whereas it makes sense for our members, as users of the service, to also be those driving the service as owners; and

Whereas members have come to believe highly in this mobile app, and the future potential of the app on our member campuses; therefore

Be it resolved that the investment in Oohlala be maintained; and

Be it further resolved that efforts to expand the use of the app by locals be undertaken; and

Be it further resolved that the Federation’s campaign strategy include a section on promoting campaigns and communications through the Oohlala platform as an element of each campaign.

**2015/06:N19**

**MOTION**

Local 61/

Whereas each year the Carleton University Students’ Association (CUSA), as a duly-constituted voting member of the Federation, is obligated to collect and remit Federation membership dues; and

Whereas, at the current rate of fees and the current number of individual students belonging to the CUSA, the CUSA should be remitting to the Federation approximately \$175,000.00 in membership dues each year, not including the provincial component portion of dues; and

Whereas the CUSA has not remitted any Federation membership dues since summer 2012; and

Whereas the membership dues that the CUSA collected, but failed to remit, for the 2012-13 membership year were due by no later than June 30, 2013; and

Whereas the applicable statute in the Province of Ontario limits to twenty-four months the period in which a legal claim can be filed to recover a debt; and

Whereas, if a legal claim is not filed against the CUSA by June 30, 2015, the approximately \$175,000.00 in misappropriated in Fiscal 2013 membership dues will be forfeited; therefore

Be it resolved that on or before June 30, 2015 a law suit be filed against the Carleton University Students' Association (CUSA) seeking to recover the Fiscal 2013 membership dues that the CUSA has to-date failed to remit to the Federation; and

Be it further resolved that suit also seek to recover the Fiscal 2014 membership dues that the CUSA has to-date failed to remit to the Federation; and

Be it further resolved that the claim also include an interest penalty.

2015/06:N20

**MOTION**

Local 61/

Whereas Standing Resolution 23 states that "at least one-sixth of the membership fees collected in a province or region shall be allocated to provincial or regional organising, through either a per member allocation to an affiliated provincial or regional organisation or direct spending"; and

Whereas, historically, CFS-British Columbia and CFS-Ontario have received per member allocations while other provincial component have in most years received their allocations through direct spending; and

Whereas at some point in recent years, and without any disclosure to the National Executive, CFS-Ontario began billing for and receiving financial reimbursements for various staffing costs on top of receiving a per member allocation; and

Whereas Standing Resolution 23 is clear that a provincial component is eligible to receive "either a per member allocation... or direct spending", but not both; and

Whereas this extent of the double-dipping has now exceeded hundreds of thousands of dollars; therefore

Be it resolved that all amounts paid to CFS-Ontario in excess of and outside of the per member allocations be recouped through deductions from future per individual member allocations.

2015/06:N21

**MOTION**

Local 61/

Whereas the Canada Not For Profit Corporations Act provides that directors of a federally incorporated society be provided financial documents, and other documents, upon request; and

Whereas BC Representative Jenelle Davies has yet to receive financial information requested regarding financial accounts of the Federation, including copies of cheque requisitions, bank deposit slips, and sum total of contracts signed by the at-large members on behalf of the National Executive, despite repeated requests of said information; and

Whereas BC Representative Jenelle Davies has yet to receive information requested regarding specific cheques issued by the Federation, despite repeated requests of said information; and

Whereas the National Executive Code of Ethics expresses the desire "that members of the National Executive conduct themselves with integrity that is beyond reproach and in a manner that adheres to good disclosure practices, in accordance with all applicable legal and regulatory requirements"; and

Whereas Standing Resolution 20, article 3.b. "Communications" notes that the at-large representatives shall "endeavour to keep all other National Executive members informed of external and internal issues arising nationally within the Federation; and

Whereas National Chairperson Jessica McCormick, National Deputy Chairperson Bilan Arte, and Treasurer Anna Dubinski have failed to uphold this section of the Standing Resolutions; and

Whereas National Chairperson Jessica McCormick, National Deputy Chairperson Bilan Arte, and Treasurer Anna Dubinski have failed to uphold both the legal standard and democratic standard noted above in regards to the questions posed by the BC Representative on the National Executive Jenelle Davies, and possibly others; and

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Whereas there is no hierarchical structure that exists on the National Executive, with each member being equal to one another; therefore

Be it resolved that at-large members of the National Executive refrain from withholding information from other members of the National Executive; and

Be it further resolved that every email the BC Representative on the National Executive has sent to National Chairperson Jessica McCormick, National Deputy Chairperson Bilan Arte, and Treasurer Anna Dubinski since September 2014 be answered in full, and complete and thorough answer to each question posed, including any requested documents; and

Be it further resolved that follow-up questions by the BC Representative on the National Executive be fully and completely answered in a timely manner.

**2015/06:N22**

**MOTION**

Local 61/

Whereas the Federation is committed to the labour movement, including basic tenants of the movement such as unionized workplaces; and

Whereas the Canadian Federation of Students national office staff are unionized; and

Whereas over the past 6 months, at-large members of the National Executive (National Chairperson Jessica McCormick, National Deputy Chairperson Bilan Arte and National Treasurer Anna Dubinski) have been shifting work of the unionized staff to people and companies outside of the bargaining unit; and

Whereas the shifting of campaign organizing work to the for-profit firm MediaStyle is an example of this; and

Whereas the shifting of union work to workers outside of the union is a recognized union-busting tactic; and

Whereas National Chairperson Jessica McCormick, who serves as the National Executive's Staff Relations Officer, failed to attend the April 2015 National Executive meeting and thus refused to present on the state of relations between the Canadian Federation of Students and its employees; and

Whereas the Collective Agreement between Canadian Federation of Students and its unionized staff exists to ensure a positive working environment in which the organization's commitment to the principles of unionization are upheld, and to prevent the very contracting out of work that is currently underway; therefore

Be it further resolved that the contracting out of union work to workers outside of the bargaining unit cease.

**2015/06:N23**

**MOTION**

Local 66/

Whereas member locals have been waiting for the ISIC software component (website) for about 10 months; and

Whereas the actual printing of ISICs is key to the provision of the service; and

Whereas the cost of direct to card printer materials are covered by the Federation; and

Whereas the staff complement of small students' unions is small and in some cases non-existent due to their size and budget; and

Whereas small students' unions must commit a large amount of time to offer this service using the arcane label printing system; and

Whereas this time would be better allotted to campaigns; and

Whereas a better and less time consuming option is available; therefore

Be it resolved that, at the request of a member local union, the Federation provide one direct to card printer for each member local, provided that the local is a licensed ISIC issuing office; and

Be it further resolved that this action be completed no later than July 1, 2015; and

Be it further resolved that the website software component of the ISIC service be ready for use by July 1, 2015.

**2015/06:N24      MOTION TO AMEND BYLAWS**

Local 75/

Be it resolved that CFS Bylaw VII – Finances, be amended to include:

**5. Reporting**

Financial statements be produced for every executive and general meeting.

Be it further resolved that the National Executive investigate the feasibility of creating a full-time bookkeeper staff position.

**2015/06:N25      MOTION**

Local 75/

Whereas it is from time to time important for organisations to reassert the principles for which they stand; and

Whereas the rights unionised labour has been under attack from the Harper government, some provincial governments, employers councils, and other non-progressive groups and organisations; and

Whereas the Federation was originally modelled along union lines; and

Whereas the Federation has a long history of its employees and former elected officers being involved in the Labour Movement; therefore

Be it resolved that the Federation reaffirm that it supports the right of workers to organise collectively, to be protected by the provisions of a collective agreement, to be treated fairly and with respect, to not be subject to non-progressive or disproportional discipline, and to have important issues such as working conditions and composition of their bargaining units be decided through negotiations with their employers.

**2015/06:N26      MOTION TO AMEND POLICY**

Local 75/

Be it resolved that the Federation shall make every attempt to ensure that the full range of its programmes and services shall be open and available to the entirety of its membership in keeping with the Federation's inclusive practices. The Federation shall also ensure that Services are adequately staffed with people with appropriate skill sets, so that expected service levels are maintained and response times are a maximum of 5 working days for member locals.

**2015/06:N27      MOTION TO AMEND STANDING RESOLUTION**

Local 75/

Be it resolved that Standing Resolution 20 on Duties of the At-Large National Executive Members be amended to include:

**3. National Treasurer**

**a. National Executive Meetings**

- The National Treasurer shall present financial statements, and a brief written work summary to each National Executive meeting accounting for her work since the previous National Executive meeting.

**b. National General Meetings**

**i. Budget Committee**

The National Treasurer shall coordinate the work of the budget committee at each national general meeting, including assisting with:

- drafting of the committee agenda;
- the chairing of the meeting;
- the production of the committee report; and
- the preparation of financial statements."

**2015/06:N28      MOTION TO AMEND BYLAWS**

Local 108/

Whereas the purpose of a petition is to determine whether there is sufficient interest in the question of membership; and

Whereas the exit petition requires double the signatures of the entrance petition; and

## **PAGE 14 – OPENING PLENARY AGENDA**

67<sup>th</sup> Semi-Annual National General Meeting of the Canadian Federation of Students(-Services)  
Thursday, June 4 to Sunday, June 7, 2015

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Whereas individual members should be equally aware on joining or leaving the Canadian Federation of Students; and

Whereas the referendum will be the true reflection of the individual members' stance on membership; therefore

Be it resolved that Bylaw 1.3.a.ii and 1.3.a.iii are brought to an equal number of required signatures; and

Be it further resolved that Bylaw 1.3.a.ii be changed from ten percent (10%) to fifteen percent (15%); and

Be it further resolved that Bylaw 1.3.a.iii be changed from twenty percent (20%) to fifteen percent (15%).

**2015/06:N29**

### **MOTION TO AMEND BYLAWS**

Local 108/

Whereas the petition for a vote on Dawson Student Union's continued membership was received in November 2013 and did not have a referendum until April 2015; and

Whereas both semesters in between November 2013 and April 2015 each saw only one referendum of the possible two; and

Whereas in Winter 2014 Capilano Student Union had their vote while University of Toronto Graduates' Student Union (UTGSU) was supposed to have theirs and did not. Unnecessarily bumping Dawson to Fall 2014; and

Whereas in Fall 2014 UTGSU had theirs while McGill Post Graduate Student Society was supposed to have theirs and did not. Again unnecessarily bumping Dawson a semester to Winter 2015; and

Whereas Dawson students were unjustly forced to wait for their vote on continued membership; and

Whereas Dawson Student unions could have left at the end of the academic year of 2013-2014 and have been forced to pay an additional year's membership fees; therefore

Be it resolved that Bylaw 1.6.b.iii be removed all together.

**2015/06: N30**

### **MOTION TO AMEND BYLAWS**

Local 75/

Whereas we are facing new challenges maintaining a strong and diverse student movement in Canada; and

Whereas Canada is a culturally diverse and vast country, that has a vast array of experiences; and

Whereas all provinces would benefit from the presence of a National General Meeting; and

Whereas it is important that we all show solidarity with each other where ever possible and that it is necessary to experience a place to understand the people from that place; and

Whereas an organization which represents an entire nation should have a presence and interaction throughout the country; therefore

Be it resolved that one of the two National General Meeting happen in one of the provinces other than the greater Ottawa/Gatineau area each year; and

Be it further resolved that delegate fees for this meeting be increased up to 20% at the discretion of the National Executive; and

Be it further resolved that Bylaw II 3.A be amended to read:

One General Meeting per year will be held in the greater Ottawa/Gatineau area and one meeting be set in another province. Provinces will be selected on rotation from east to west with each province hosting a meeting before there is repetition of a province.

Be it further resolved that Bylaw II 6 be amended to read:

Each member local student association having representation in a general meeting will participate in the general meeting travel pool. Where meetings are being hosted in areas other than the greater Ottawa/Gatineau area that are more costly for member locals for travel. The National Executive may set delegate costs up to 20% higher to

offset any increased cost to the travel pool provided the National Executive can show that there is an increased cost.

2015/06:N31

**MOTION TO ADOPT POLICY**

Local 4/

Whereas there are several police forces operating in Canada without direct civilian oversight; and

Whereas it is the stated mission of the Royal Canadian Mounted Police (RCMP) to preserve the peace, uphold the law and provide quality service; and

Whereas Robert William Pickton was able to abduct and murder dozens of women in the Greater Vancouver Area partially because the Vancouver Police Department and the Royal Canadian Mounted Police did not take any action on several incidents that pointed to these events and did not face criminal charges themselves; and

Whereas Corporal Catherine Galliford, former spokesperson of the RCMP Missing Women Task Force, released a statement claiming members of the task force watched pornography and frequently left work to drink alcohol, referred to missing and murdered women as "whores" and "hookers", and threatened female police officers with sexualized violence on an ongoing basis without facing any criminal charges; and

Whereas four RCMP officers summarily executed Robert Dziekański on October 14, 2007 at Vancouver International Airport without facing any criminal charges; and

Whereas recent events in Ferguson, Missouri and New York, New York (United States of America) highlight the prevalence of violence that exists in police forces in North America; and

Whereas Battered Women's Support Services has received so many complaints from female RCMP officers about violence within the state apparatus that it has established a dedicated hotline for female police officers; and

Whereas the Vancouver Police Department and the RCMP continually attempt to defend their organizations from public scrutiny through illegal activity and misinformation; and

Whereas Canada needs a police force that is law abiding, respectful, and works in the interest of the people;

Be it resolved that the following policy be adopted:

**The Police**

**Preamble**

The police perpetuate a culture of violence that is detrimental to the health and safety of Canadians.

Further, it is rare for police officers to face criminal charges for harming innocent people, brutalizing suspects of crime, or breaking other laws. Immediate drastic changes must be made to ensure the police force is restricted from harming people. Police should serve the interests of the majority of Canadians in the keeping of peace, but mass arrests and police brutality show that this is not the case. Without fundamental changes, the police will fail to serve Canadians in a positive way.

**Policy**

The Federation supports:

- adequate funding for federal and provincial government research;
- ending police brutality;
- democratic civilian oversight of the police force with the power to direct, investigate, dismiss, and impose regulations on the police;
- the abolition of the use of weaponized electricity by the police;
- the abolition of the use of weaponized animals by the police;
- the abolition of the use of auditory weapons by the police;
- the abolition of the use of chemical weapons by the police;
- the removal of firearms from non-criminal investigations and daily police work;

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- increased and ongoing sensitivity training for police officers and civilian staff of police organizations;
- the prohibition of arbitrary arrest and/or police action without trial;
- access of all people to the courts;
- to have the validity of arrest or detention determined by way of habeas corpus;
- trial by jury;
- immediate dismissal and mandatory sentences for police officers found guilty of crime; and
- mandatory life sentences for police found guilty of violent crime.

2015/06:N32

### MOTION TO ADOPT POLICY

Local 35/

Whereas significant food quality concerns and structural unfairness of food services administered by Aramark Services at Memorial University of Newfoundland prompted students to take action by developing the #StopAramark campaign; and

Whereas hundreds of students gathered at Local 35 for a town hall on food services to oppose the unfair and unsafe practices of Aramark and similar privatized multi-national profit-driven corporations as part of the #StopAramark campaign; and

Whereas the #StopAramark campaign sparked a national conversation on food services at post-secondary institutions; and

Whereas many multi-national corporations in the food-service industry have a reputation for jeopardizing food safety and cut corners in order to increase profits on the backs of students and others they serve; therefore

Whereas, as part of its Issues Policy on Commercialization of Campuses, the Federation opposes the commercialisation of university and college campuses, including but not limited to the privatisation or contracting out of food services on campus and the monopolization of campus food spaces by third party profit-driven corporations; and

Whereas, as part of its Issues Policy on Privatization, the Federation opposes the transfer of institutional facilities and services to private ownership and/or management and the outsourcing of college and university services to private for-profit companies; and

Whereas, as part of its Issues Policy on Part-time and Mature Students, the Federation believes that hours of operation of student and administrative services, including libraries, registration, food, and accessibility and athletic services, should include adequate evening and summer hours; and

Whereas many meal plans offered by multi-national corporations are in violation of the principles cited in this motion; and

Whereas access to food is a human right, not a privilege; therefore

Be it resolved that the following Issues Policy "Food Services" be adopted:

#### Food Services

##### Preamble

The Federation recognizes the importance of ensuring students have access to a diverse and accessible choice of healthy, high-quality and ethically sourced and produced food options on campus. The commercialization of university and college campuses, including but not limited to the privatization and contracting out of food services, and the monopolization of food services spaces by third-party, profit-driven corporations has undermined these principles and led to increasing levels of unhealthy and inaccessible food of inferior quality. Privatised services on campus prioritise profit by maintaining low wages, limiting consumer choice, avoiding ethical purchasing policies, and promoting consumption – all of which can undermine both quality and affordability. Contractual agreements between institutions and food service providers often exacerbate these problems and reduce student choice in lieu of corporate profits.

##### Policy

The Federation supports:

- Requirements for campus food service providers to proactively ensure a high level of standards and quality in food provision, including but not limited to frequent inspections for quality, health and safety;
- A diverse and equitable range of accessible food options for all diet and lifestyle preferences;
- Ensuring dietary restrictions are met by proper food labeling including: type of food; allergy alerts; halal, kosher, vegan, vegetarian, etc.;
- Ensuring transparency of food service operations by making financial, policy and inspection records of such operations publicly available; as well as all contractual agreements between institutions and food service providers; and
- Ensuring public accountability and student voice in food service operations through democratically elected student representation on food service committees and other bodies engaged with food service operations.
- The Federation opposes:
  - The privatisation or contracting out of food services on campus and the monopolization of campus food spaces by third party profit-driven corporations; and
  - The Federation opposes schemes that impose additional costs or user fees on students who seek greater choice and accessibility in their meal options.

**b. New Motions Served with Notice by Provincial Components**

**2015/06:N33      MOTION**  
Local /

Whereas institutional counseling services are often under-resourced and inadequate, and are inaccessible to many students; and

Whereas those struggling with mental health challenges often delay completion of their studies and face additional financial barriers due to insufficient or poor quality institutional mental health services; therefore

Be it resolved that a campaign be created to promote a better understanding of mental health issues, and promote more accessible, better-funded mental health services for students.

**12. PRESENTATION OF THE REPORT OF THE NATIONAL EXECUTIVE**

As per Bylaw V, Section 2-f., the National Executive will present a report to the plenary detailing the work of the Federation undertaken since the previous national general meeting.

**13. OTHER BUSINESS**

**14. ANNOUNCEMENTS**

**15. RECESS**



# **BUDGET - First Draft**

## **Canadian Federation of Students(-Services)**

July 1, 2015 to June 30, 2016

### **FISCAL 2016 COMBINED BUDGET (First Draft)**

#### **REVENUE ITEMS**

Membership Fees	3,450,000.00
Other	65,000.00
<b>TOTAL NET REVENUE</b>	<b>3,515,000.00</b>

#### **EXPENSE ITEMS**

Provincial Campaigns and Other Allocations	817,500.00
Campaigns and Government Relations	525,000.00
Services	450,000.00
General Assemblies	340,000.00
Building and Other Depreciation	232,000.00
Administration and Operations	226,000.00
Membership Development and Outreach	170,000.00
National Executive Salaries	162,000.00
Research	155,000.00
Legal	120,000.00
Building Operations and Taxes	75,000.00
Audit	75,000.00
Communications	65,000.00
National Executive Meetings	50,500.00
Other and Contingency	50,000.00
<b>TOTAL EXPENSES</b>	<b>3,513,000.00</b>

<b>SURPLUS/(DEFICIT)</b>	<b>2,000.00</b>
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